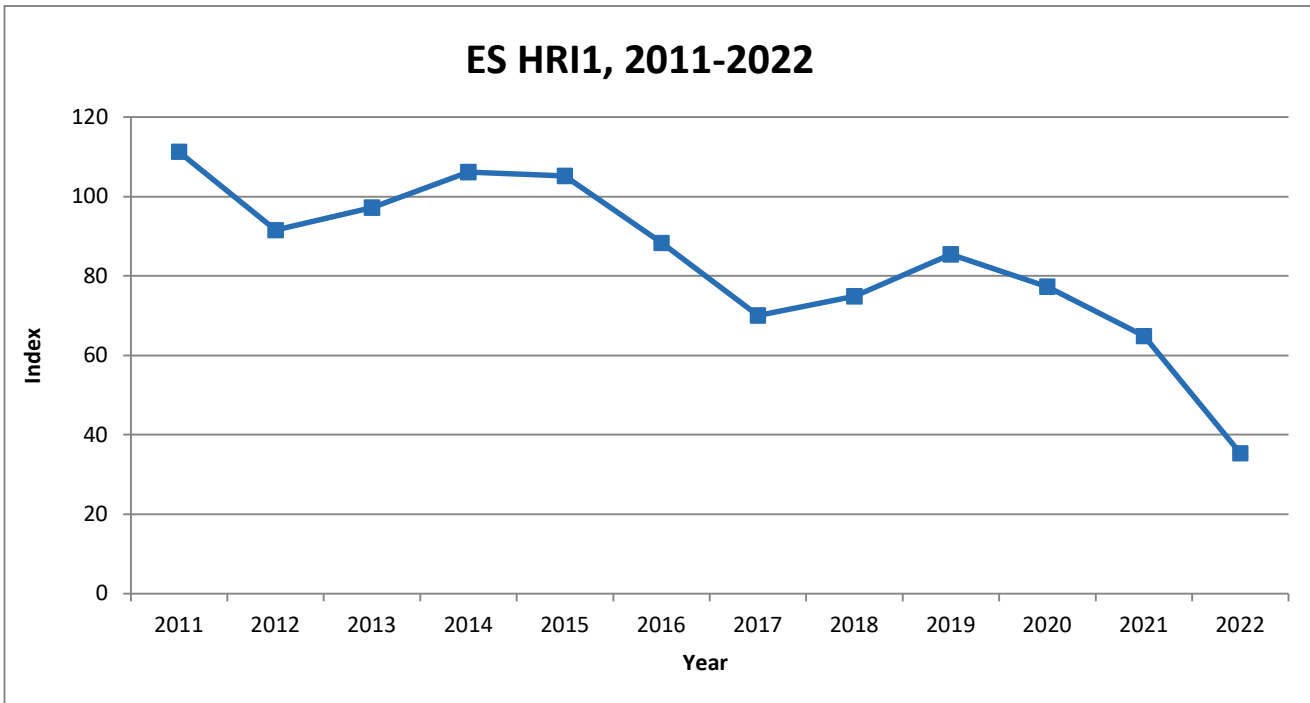


ES HRI1, 2011-2022

1. Evolution of the overall weighted index, with a baseline of 100, average in 2011-2013

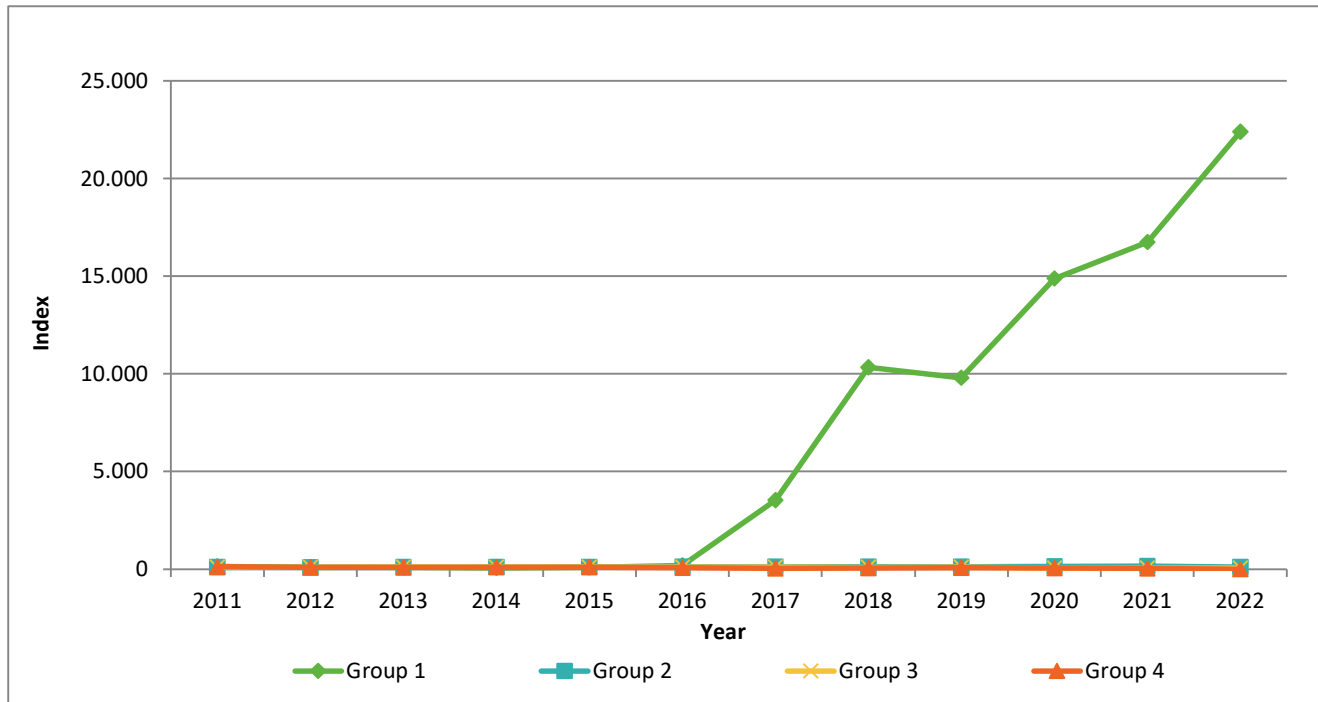
	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
ES HRI1, 2011-2022	100	111	92	97	106	105	88	70	75	85	77	65	35



ES HRI1, 2011-2022

2. Evolution of each of the 4 Groups, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Group 1	100	140	82	78	66	88	190	3.525	10.328	9.794	14.876	16.741	22.393
Group 2	100	103	91	105	120	115	123	123	127	123	143	153	119
Group 3	100	98	93	109	108	112	116	109	99	108	59	60	56
Group 4	100	117	91	92	101	100	70	43	51	67	57	34	1



ES HRI1, 2011-2022

3. Evolution of each of the 7 Categories, with a baseline of 100, average in 2011-2013

	2011-2013	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Category A	100	138	97	64	49	15	32	66	47	160	769	4.203	5.381
Category B	100	143	53	103	99	229	495	10.178	30.104	28.325	42.010	40.856	55.114
Category C	100	104	82	114	128	97	131	143	180	225	271	263	242
Category D	100	103	91	105	120	115	123	123	127	123	143	152	118
Category E	100	99	92	109	108	112	117	109	98	107	57	58	55
Category F	100	87	109	103	110	107	96	102	136	142	143	121	124
Category G	100	117	91	92	101	100	70	43	51	67	57	34	1

